

Agenda

Notice of a meeting held in private

**Community Development
Directorate - Executive Members
and Corporate Director Meetings**

To: Councillors Mark Crane and Simon Myers.

Date: Wednesday, 10 June 2026

Time: 10.00 am

Venue:

These meetings are private meetings. The agenda and papers for the meeting have been published for the purposes of openness and transparency. If a member of the public or press wishes to attend these meetings where there are extenuating circumstances, then they can request to do so via Maureen Wilson. Each request will be considered on its own merits.

Business

Items for Corporate Director Decision

1. Provision of beach lifeguard services – direct award (*Pages 3 - 12*)
2. Framework Contract for Health & Safety Services for the Scarborough Open Air Theatre and other Events (*Pages 13 - 22*)

Barry Khan
Assistant Chief Executive
(Legal and Democratic Services)

County Hall
Northallerton

Tuesday, 2 June 2026

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North Yorkshire Council

Report to the Corporate Director, Community Development

10 June 2026

Provision of Beach Lifeguarding Service – Direct Award

Report of the Assistant Director – Culture, Leisure, Archives and Libraries

1.0 PURPOSE OF REPORT

- 1.1 To seek approval of the Corporate Director of Community Development to directly award a contract to the Royal National Lifeboat Institution (RNLI) for a period of 10 years, commencing in January 2027 and ending in December 2036, for the provision of a fully managed beach lifeguarding service across designated beaches in Scarborough, Whitby, Filey, and surrounding areas.

2.0 SUMMARY

- 2.1 This report seeks approval to award a contract to the Royal National Lifeboat Institution (RNLI) for the provision of a fully managed beach lifeguarding service across designated beaches in Scarborough, Whitby, Filey and surrounding areas.
- 2.2 This proposal is for a direct award to the Royal National Lifeboat Institution (RNLI) for a period of 10 years, commencing in January 2027 and ending in December 2036, with the extended term reflecting the need for long-term service stability, continuity, and effective operational planning across the Council's coastal locations. The proposed arrangement will ensure the continued delivery of a safe, professional, and nationally recognised lifeguarding service throughout the bathing season, supporting public safety and the effective management of the coastline.
- 2.3 Market engagement through a Request for Information (RFI) exercise demonstrated no external interest, and subsequent legal advice confirmed that a direct award is appropriate, compliant, and transparent.
- 2.4 The proposal aligns with the Council's priorities for health and wellbeing, community safety, and economic growth, while representing a robust and proportionate approach to service delivery.

3.0 BACKGROUND

- 3.1 The Authority seeks to appoint the Royal National Lifeboat Institution (RNLI) to provide a fully managed Beach Lifeguard Service across designated beaches in Scarborough, Whitby, Filey and surrounding areas. This Contract ensures the delivery of a safe, resilient, and professionally operated lifeguarding service during the bathing season, aligned to the RNLI's national operating model.
- 3.2 The RNLI is a charity with the objectives of saving lives and promoting safety at sea and on inland waters. In pursuance of its objectives the RNLI provides Lifeguard Patrols on various beaches.

Scope

The Contract covers the following RNLI-operated beaches

- Scarborough North Bay
- Scarborough South Bay
- Whitby
- Sandsend
- Filey
- Cayton Bay
- Runswick Bay

The RNLI will provide all staffing, equipment (unless otherwise agreed), supervision, training, operational management, reporting, and deployment required to deliver the service.

4.0 DETAILED PRESENTATION OF THE SUBSTANTIVE ISSUE

4.1 The purpose of this Contract is to ensure the safe management of bathing beaches through the provision of competent, proactive, and fully compliant lifeguard services. The RNLI will deliver lifeguard operations in accordance with national standards, water safety guidance, and the seasonal deployment model provided in Annex A.

Contract Objectives

Public Safety

- Prevent loss of life, drowning, and water-related incidents.
- Provide a visible, skilled lifeguarding presence during all contracted patrol dates.

Operational Excellence

- Deploy lifeguards in line with Main and Peak seasons.
- Maintain all equipment, communication systems and vehicles to operational standards.
- Ensure continuous readiness, robust incident response and proactive prevention activity.

Compliance

- Operate in accordance with relevant British Standards, international water safety frameworks, recognised beach lifeguard competencies, and health and safety requirements.
- Maintain accurate and auditable operational records.

Partnership Working

- Coordinate with the Authority, emergency services, Environment Agency (EA), and event organisers, ensuring a joined-up approach to visitor safety.
- Implement anti-social behaviour (ASB) and water quality protocols as agreed.

5.0 CONSULTATION UNDERTAKEN AND RESPONSES

- 5.1 The Council has undertaken appropriate market engagement and consultation. A Request for Information (RFI) exercise was published on 20 March and ran until 7 April, which resulted in no expressions of interest being received, indicating limited external market appetite for delivering the service.
- 5.2 Following the RFI exercise, the Council's legal team was consulted and confirmed that the absence of market interest supported the proposed direct award approach. They were satisfied that this course of action was appropriate, transparent, and compliant with procurement requirements. This assurance further reinforces the rationale for the proposed delivery model and demonstrates that the Council has followed a clear, evidence-based, and proportionate decision-making process.

6.0 CONTRIBUTION TO COUNCIL PRIORITIES

- 6.1 The proposed beach lifeguarding service strongly aligns with North Yorkshire Council's corporate priorities by directly contributing to health and wellbeing through the prevention of drowning incidents, provision of first aid, and promotion of safe coastal use, while also supporting vulnerable people by protecting high-risk groups such as children, older adults, and visitors unfamiliar with local hazards.
- 6.2 The service enhances economic growth and tourism by maintaining safe, well-managed beaches that attract visitors and support local businesses and contributes to education and social care through public safety education, water safety awareness campaigns, and partnership working with emergency services. In addition, a professionally delivered lifeguarding operation can embed climate and environmental awareness, encourage responsible beach use and support coastal stewardship.

7.0 ALTERNATIVE OPTIONS CONSIDERED

- 7.1 Alternative options for the delivery of the beach lifeguarding service were considered as part of the Council's option appraisal process. These included external procurement through an open tender, partnership or collaborative delivery models, and continuation of the existing arrangements. Market engagement via the Request for Information (RFI) exercise tested the level of external interest; however, the absence of expressions of interest indicated that alternative delivery through the market was not viable at this time.
- 7.2 As a result, and supported by subsequent legal advice, the direct award approach was identified as the most appropriate, proportionate, and deliverable option, ensuring continuity of a critical public safety service while maintaining compliance with procurement requirements and delivering best value for the Council.

8.0 FINANCIAL IMPLICATIONS

- 8.1 The expected cost is within the existing council budget of £176,000.

9.0 LEGAL IMPLICATIONS

- 9.1 The Council's legal team were consulted and confirmed that, following the RFI, proceeding with a direct award was justified in the circumstances.

9.2 They were satisfied that the approach is compliant with relevant procurement legislation, proportionate to the level of market interest demonstrated, and supported by a clear audit trail of engagement and decision-making. The process undertaken ensures transparency, fairness, and accountability, thereby mitigating the risk of challenge and supporting the Council's duty to deliver essential public safety services in a lawful and robust manner.

10.0 EQUALITIES IMPLICATIONS

10.1 There are no equalities implications arising from this report. An Equalities Impact Assessment screening form has been completed and is included as Appendix A to this report. A full equality impact assessment is not deemed to be necessary.

11.0 CLIMATE CHANGE IMPLICATIONS

11.1 There are no climate change implications arising because of this process. A Climate Change screening form has been completed and is included as Appendix B to this report. A full climate change assessment is not deemed to be necessary.

12.0 PERFORMANCE IMPLICATIONS

12.1 The RNLI report on a number of agreed national KPI's on a regular basis before during and after the season. There also are a number of specific KPI's that the Council have set that will be required to measure performance throughout the season such as Adherence to Seasonal Deployment Plan, Incident Response and Resolution and Equipment Readiness and Operational Uptime. These will be monitored through regular meetings with the contract manager.

13.0 RISK MANAGEMENT IMPLICATIONS

13.1 As part of the operational requirements of the contract The RNLI shall:

- Conduct daily risk assessments and set appropriate safety flag systems.
- Maintain proactive public prevention activity (e.g., signage, advice, warnings).
- Respond to all water rescues, first aid incidents, missing person reports, and emergencies.
- Maintain operational radios, vehicles and rescue equipment to a safe standard.
- Participate in multi-agency incident response where requested.

14.0 COMMUNITY SAFETY IMPLICATIONS

14.1 Risks are elevated during the main summer season due to the influx of visitors to the east coast. In addition to providing a presence on key beaches the RNLI will carry out full risk assessments on an annual basis.

15.0 CONCLUSIONS

15.1 The proposed direct award to the RNLI for the provision of beach lifeguarding services ensures the continued delivery of a critical public safety function across key coastal locations in North Yorkshire.

15.2 The RNLI's established expertise, national operating standards, and proven track record provide assurance that the service will be delivered safely, effectively, and in alignment with recognised best practice. Market testing has demonstrated a lack of alternative provider interest, and the proposed approach has been validated through appropriate legal and governance processes.

15.3 The contract will support the Council's wider priorities, including health and wellbeing, community safety, and economic growth, while ensuring a resilient and professional service is in place for the bathing season.

16.0 REASONS FOR RECOMMENDATIONS

16.1 The recommendation to approve the Direct Award of this service to the RNLI for a period of 10 years is made for the following reasons

- The service is essential to safeguarding residents and visitors and mitigating risks associated with coastal activity.
- Market engagement has confirmed there is no viable alternative provider, supporting the necessity of a direct award.
- Legal advice has confirmed that the proposed approach is compliant, proportionate, and transparent.
- The RNLI offers a nationally recognised, high-quality service with the capability, resources, and experience to deliver effectively.
- The proposal ensures continuity of service provision and represents the most practical and best value option available to the Council.

17.0 RECOMMENDATION

- i) Approval from the Corporate Director of Community Development is recommended to proceed with the direct award to the RNLI on the basis that there is a need to safeguard beaches during the peak summer periods and that following the Request for Information exercise no other potential suppliers came forward to express any interest.

APPENDICES:

Appendix A – Equality Impact Assessment Screening
Appendix B – Initial Climate Change Impact Assessment

BACKGROUND DOCUMENTS: None

Nic Harne
Corporate Director – Community Development
County Hall
Northallerton

Report Author – Stuart Clark
Presenter of Report – Stuart Clark, Head of Venues and Attractions

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

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Appendix A – Equality Impact Assessment Screening

Initial equality impact assessment screening form			
This form records and equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Venues and Attractions		
Proposal being screened	Beach Lifeguarding Provision		
Officer(s) carrying out screening	Stuart Clark		
What are you proposing to do?	We are proposing to offer a Direct Award to the RNLI to carry out Beach Lifeguarding on a number of coastal beaches. The award commences in January 2027 for a period of 10 years.		
Why are you proposing this? What are the desired outcomes?	This Is an essential component of safeguarding the beaches within the council area		
Does the proposal involve a significant commitment or removal of resources? Please give details.	This is a service which is already in place, so no additional resources are required		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
Are from the Armed Forces Community		No	

<p>Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details.</p>	<p>The provision of Beach Lifeguarding Services will have no adverse impact.</p>			
<p>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>The proposal will have no significant effect on other services or organisations operations.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	
<p>Reason for decision</p>	<p>The service is essential to safeguarding residents and visitors and mitigating risks associated with coastal activity. Through Market engagement it has been confirmed that there is no viable alternative provider, supporting the necessity of a direct award.</p> <p>The RNLI offers a nationally recognised, high-quality service with the capability, resources, and experience to deliver effectively. The proposal ensures continuity of service provision and represents the most practical and best value option available to the Council.</p>			
<p>Signed (Assistant Director or equivalent)</p>	<p>Jo Ireland, Assistant Director</p>			
<p>Date</p>	<p>18 May 2026</p>			

Appendix B - Initial Climate Change Impact Assessment

Initial Climate Change Impact Assessment (Form created August 2021)

The intention of this document is to help the council to gain an initial understanding of the impact of a project or decision on the environment. This document should be completed in consultation with the supporting guidance. Dependent on this initial assessment you may need to go on to complete a full Climate Change Impact Assessment. The final document will be published as part of the decision-making process.

If you have any additional queries, which are not covered by the guidance please email climatechange@northyorks.gov.uk

Title of proposal	Beach Lifeguarding Provision
Brief description of proposal	We are proposing to offer a Direct Award to the RNLI to carry out Beach Lifeguarding on several coastal beaches. The award commences in January 2027 for a period of 10 years
Directorate	Community Development
Service area	Venues and Attractions
Lead officer	Stuart Clark
Names and roles of other people involved in carrying out the impact assessment	Stuart Clark – Head of Venues and Attractions

The chart below contains the main environmental factors to consider in your initial assessment – choose the appropriate option from the drop-down list for each one. Remember to think about the following.

- Travel
- Construction
- Data storage
- Use of buildings
- Change of land use
- Opportunities for recycling and reuse

Environmental factor to consider	For the council	For the county	Overall
Greenhouse gas emissions	No effect on emissions	No Effect on emissions	No effect on emissions
Waste	No effect on waste	No effect on waste	No effect on waste
Water use	No effect on water usage	No effect on water usage	No effect on water usage
Pollution (air, land, water, noise, light)	No effect on pollution	No effect on pollution	No effect on pollution
Resilience to adverse weather/climate events (flooding, drought etc)	No effect on resilience	No effect on resilience	No effect on resilience
Ecological effects (biodiversity, loss of habitat etc)	No effect on ecology	No effect on ecology	No effect on ecology
Heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape

Appendix B - Initial Climate Change Impact Assessment

If any of these factors are likely to result in a negative or positive environmental impact, then a full climate change impact assessment will be required. It is important that we capture information about both positive and negative impacts to aid the council in calculating its carbon footprint and environmental impact.

Decision (Please tick one option)	Full CCIA not relevant or proportionate: <input checked="" type="checkbox"/>	No CCIA required.	Continue to full CCIA:	
Reason for decision	This is a provision of a service and one that is already provided to the council's venues and events. Therefore, there would be no increased effect (negative or positive) on any environmental factors.			
Signed (Assistant Director or equivalent)	Jo Ireland, Assistant Director			
Date	18 May 2026			

North Yorkshire Council

Report to Corporate Director, Community Development

10 June 2026

Health and Safety Provision at Scarborough Open Air Theatre

Report of the Assistant Director – Culture, Leisure, Archives and Libraries

1.0 PURPOSE OF REPORT

- 1.1 The purpose of the report is to seek approval to extend the Health and Safety Contract in line with the provision of the contract, for 2 years, with no alterations to the service currently being provided by the supplier.

2.0 BACKGROUND

- 2.1 The current contract includes provision for an extension of up to two additional years, subject to mutual agreement between both parties. The service area supports exercising this option in order to extend the existing contract, which is currently due to expire on 31 March 2027. This approach would ensure continuity of service and maintain stability within this critical function.
- 2.2 The current contractor has demonstrated consistently high performance throughout the contract term, delivering services to a strong standard and providing significant added value beyond the core requirements. The service area is satisfied with the quality, reliability, and responsiveness of the contractor's work. As there are no performance concerns or issues identified, there are no operational barriers to extending the contract under the existing terms.

3.0 PROCUREMENT OF HEALTH and SAFETY PROVISION

- 3.1 The purpose of this contract extension is to ensure the continued provision of robust and compliant Health and Safety services at Scarborough Open Air Theatre, as well as at other events and functions delivered across council-operated venues within North Yorkshire. Maintaining a consistent and experienced provider supports the effective management of risks and ensures that all activities are delivered in line with relevant legislation, industry standards, and best practice guidance.
- 3.2 The delivery of shows and events without appropriate Health and Safety provision is not viable, as it would introduce significant and unacceptable risks to attendees, staff, contractors, and physical assets. Inadequate Health and Safety arrangements could compromise the safe operation of events, potentially resulting in incidents, event cancellations, or enforcement action.
- 3.3 Furthermore, any failure in this area could expose the Council to substantial reputational damage, legal liability, and financial loss. Ensuring a high standard of Health and Safety provision is therefore essential to safeguard all stakeholders and to support the successful and sustainable delivery of the Council's events programme.

4.0 CONTRIBUTION TO COUNCIL PRIORITIES

- 4.1 Ensuring the safety and wellbeing of attendees, staff, and contractors at Council-led events is fundamental to delivering the Council's core values and strategic priorities. A strong Health and Safety provision underpins the Council's commitment to providing safe, inclusive, and well-managed public spaces.
- 4.2 This service directly supports the Council's priority to keep people safe, healthy, and living well. By providing a visible and proactive Health and Safety presence on-site, potential risks can be identified and managed effectively, preventing issues from escalating into more serious incidents. This contributes to a safer environment and enhances public confidence in Council-run events.
- 4.3 Events play a key role in promoting community engagement, cultural participation, and local economic activity. The delivery of these events is dependent on appropriate Health and Safety arrangements being in place. Without this provision, events would be unable to proceed in a compliant and safe manner. Maintaining a robust Health and Safety service therefore ensures the continued success and sustainability of the Council's events programme.

5.0 ALTERNATIVE OPTIONS CONSIDERED

- 5.1 The option to undertake a full competitive tender process was considered as part of the contract review. However, this approach would coincide with a potential change in the security service provider, resulting in two significant operational transitions being implemented simultaneously.
- 5.2 It was assessed that progressing with two major service changes at the same time could introduce avoidable risks, including potential disruption to service delivery, reduced operational efficiency during mobilisation, and an increased requirement for management oversight and support. This could also place additional pressure on both internal resources and event delivery timelines.
- 5.3 In light of these considerations, it was determined that separating these activities would provide a more controlled and manageable approach. Extending the existing Health and Safety contract ensures continuity of a critical service, maintains current high standards of provision, and reduces operational risk. This approach also enables any future changes to the security contract to be implemented independently, allowing for a more focused and effective transition process.

6.0 FINANCIAL IMPLICATIONS

- 6.1 The expected cost can be met from the existing annual budget of £377k for Medical, Security and Health and Safety.

7.0 LEGAL IMPLICATIONS

- 7.1 The delivery of events without appropriate Health and Safety provision presents significant legal and regulatory risks. The Council has a statutory duty of care to ensure, so far as is reasonably practicable, the health, safety, and welfare of attendees, staff, and contractors. Failure to meet these obligations could result in enforcement action, legal claims, or prosecution. The appointed contractor will be responsible for managing incidents and complaints in relation to their service and must maintain appropriate levels of insurance cover, including public liability insurance, in accordance with contractual requirements.

7.2 The procurement exercise will be undertaken by the Council's Procurement and Contract Management Service, a Gateway report will be considered in accordance with the Council's Procurement and Contract Procedure Rules.

7.3 Failure to provide adequate Health and Safety provision at key venues, including Scarborough Open Air Theatre, could have significant contractual implications. In particular, the Council has obligations to delivery partners such as Live Nation to ensure a safe, compliant, and operationally effective environment. Any inability to meet these requirements could result in breach of contract, potential financial penalties, reputational damage, and risks to ongoing or future partnership arrangements.

8.0 EQUALITIES IMPLICATIONS

8.1 There are no equalities implications arising from this report. An Equalities Impact Assessment screening form has been completed and is included as Appendix A to this report. A full equality impact assessment is not deemed to be necessary.

9.0 CLIMATE CHANGE IMPLICATIONS

9.1 There are no climate change implications arising as a result of this process. A Climate Change screening form has been completed and is included as Appendix B to this report. A full climate change assessment is not deemed to be necessary.

10.0 PERFORMANCE IMPLICATIONS

10.1 The contract sets out the requirement. Regular meetings are held with the company to discuss performance, and each event has a debrief session immediately after involving North Yorkshire Council staff and Health and Safety Management to discuss event performance with actions agreed and addressed prior to next event or sooner. The current provider operates to a high standard and there are no performance concerns.

11.0 RISK MANAGEMENT IMPLICATIONS

11.1 The contractor will be responsible for all Health and Safety interventions. Failure to provide adequate cover will result in the inability to successfully operate our key venues and events and result in significant reputational damage to the Council along with the possibility of financial risk in relation to cancellation of shows and events.

12.0 COMMUNITY SAFETY IMPLICATIONS

12.1 Risks are elevated when large numbers of people attend events. The provision of Health and Safety services is essential to ensure the safe operation of key venues and events and enhance community safety and public confidence in council-run venues and events.

13.0 REASONS FOR RECOMMENDATIONS

13.1 The Venues and Attractions service operate the Open Air Theatre and have a good working relationship with the supplier and wish to continue this for the next 2 years. It is felt this will be particularly useful for the staff at the Open Air Theatre, given that over the next couple of years they will be managing changes in various providers in line with other procurements taking place, most notably around Security. Furthermore, this supplier has been offering valuable support to the Open Air Theatre around the training and table-top exercises around preparations for the introduction of Martyn's Law (The Terrorism (Protection of Premises) Act 2025), to ensure full compliance with this legislation

14.0 RECOMMENDATIONS

- i) Approval is recommended to proceed with the 2 year extension of the current Health and Safety Contract to minimise operational risk by avoiding the need to implement multiple significant service changes concurrently, particularly in light of the potential changes to security provision and note that the cost will continue to be met from existing budgets. This approach enables a more stable and controlled delivery environment for events and protects the Council's ability to deliver a safe and compliant events programme.
- ii) Furthermore, extending the contract represents a proportionate and pragmatic approach, ensuring continued compliance with Health and Safety obligations while allowing time for future strategic review and procurement planning, if required.

APPENDICES:

Appendix A – Equality Impact Assessment Screening
Appendix B – Initial Climate Change Impact Assessment

BACKGROUND DOCUMENTS: None

Nic Harne
Corporate Director – Community Development
County Hall
Northallerton
29 May 2026

Report Author – Nicola Ware – Open Air Theatre and Amenities Manager
Presenter of Report – Nicola Ware – Open Air Theatre and Amenities Manager

Note: Members are invited to contact the author in advance of the meeting with any detailed queries or questions.

Appendix A – Equality Impact Assessment Screening

Initial equality impact assessment screening form This form records and equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Community Development		
Service area	Venues, attractions and amenities		
Proposal being screened	Health and Safety provision		
Officer(s) carrying out screening	Nicola Ware		
What are you proposing to do?	We are proposing to extend the current Health and Safety contract for 2 years to start from 1st April 2027		
Why are you proposing this? What are the desired outcomes?	Currently health and safety services that are provided for our key venues and events are due to expire on 31 st March 2027 and we have the option to extend this for 2 years		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Health and Safety provisions are already used and booked so this will require no additional resources.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
Are from the Armed Forces Community		No	
Does the proposal relate to an area where there are known inequalities/probable	The provision of Health and Safety services will have no adverse impact.		

Appendix A – Equality Impact Assessment Screening

<p>impacts (for example, disabled people's access to public transport)? Please give details.</p>				
<p>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>The proposal will have no significant effect on other services or organisations operations.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<input checked="" type="checkbox"/>	<p>Continue to full EIA:</p>	
<p>Reason for decision</p>	<p>The provision of Health and Safety for events will not have an effect, the services will be available to support all events goes at our events and venues. The service will always be delivered from accessible area of site, and any personal data will be held with the Health and Safety Professional.</p>			
<p>Signed (Assistant Director or equivalent)</p>	<p>Jo Ireland</p>			
<p>Date</p>	<p>20/5/26</p>			

Appendix B - Initial Climate Change Impact Assessment

Initial Climate Change Impact Assessment (Form created August 2021)

The intention of this document is to help the council to gain an initial understanding of the impact of a project or decision on the environment. This document should be completed in consultation with the supporting guidance. Dependent on this initial assessment you may need to go on to complete a full Climate Change Impact Assessment. The final document will be published as part of the decision-making process.

If you have any additional queries, which are not covered by the guidance please email climatechange@northyorks.gov.uk

Title of proposal	Health & Safety Event Provision
Brief description of proposal	To extend the Health & Safety Contract in line with the provision of the contract, for 2 years, with no alterations to the service currently being provided by the supplier.
Directorate	Community Development
Service area	Venues, Attractions and Amenities
Lead officer	Nicola Ware
Names and roles of other people involved in carrying out the impact assessment	

Appendix B - Initial Climate Change Impact Assessment

The chart below contains the main environmental factors to consider in your initial assessment – choose the appropriate option from the drop-down list for each one.

Remember to think about the following.

- Travel
- Construction
- Data storage
- Use of buildings
- Change of land use
- Opportunities for recycling and reuse

Environmental factor to consider	For the council	For the county	Overall
Greenhouse gas emissions	No effect on emissions	No Effect on emissions	No effect on emissions
Waste	No effect on waste	No effect on waste	No effect on waste
Water use	No effect on water usage	No effect on water usage	No effect on water usage
Pollution (air, land, water, noise, light)	No effect on pollution	No effect on pollution	No effect on pollution
Resilience to adverse weather/climate events (flooding, drought etc)	No effect on resilience	No effect on resilience	No effect on resilience
Ecological effects (biodiversity, loss of habitat etc)	No effect on ecology	No effect on ecology	No effect on ecology
Heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape	No effect on heritage and landscape

Appendix B - Initial Climate Change Impact Assessment

If any of these factors are likely to result in a negative or positive environmental impact, then a full climate change impact assessment will be required. It is important that we capture information about both positive and negative impacts to aid the council in calculating its carbon footprint and environmental impact.

Decision (Please tick one option)	Full CCIA not relevant or proportionate:	No CCIA required. ✓	Continue to full CCIA:	
Reason for decision	This is a provision of a service and one that is already provided to the council's venues and events. Therefore, there would be no increased effect (negative or positive) on any environmental factors.			
Signed (Assistant Director or equivalent)	Jo Ireland			
Date	20/5/26			

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